



BaMidbar Wilderness Therapy

Field Coordinator

POSITION DESCRIPTION

THE PROGRAM

BaMidbar Wilderness Therapy guides Jewish young adults (18-26) on therapeutic expeditions.

BaMidbar's program utilizes the wilderness environment as a vehicle to promote therapeutic growth of students, in a process that is individualized for each student, and is guided and directed by a licensed mental health professional. BaMidbar's clinical intervention and wilderness experience are provided through a Jewish framework. BaMidbar's programming is guided by four core values: *kavod*, honor, dignity, and respect for ourselves and others; *simcha*, finding joyful Jewish meaning in every aspect of our lives; *tzmicha ishit*, accepting the challenges of personal transformation and growth; and *kehillah*, the power of an inclusive and supportive community. BaMidbar Wilderness Therapy is a program of the non-profit Ramah in the Rockies.

Position Type: Seasonal, full-time, shift-based work (shift lengths vary: either 8 or 15 days long)

Compensation: Starts at \$227/day

Dates: January 2018 - May 2018, with opportunities to extend contract beyond that timeframe

Location: Deckers, Colorado

POSITION PURPOSE: The role of the Field Coordinator is to oversee logistics of field groups in accordance with BaMidbar's guidelines and strengths-based program philosophy. The Coordinator will supervise field staff and support their personal and professional development, and promote a culture of safety in all aspects of programming.

MAJOR RESPONSIBILITIES

Logistics Coordination

- Oversee tracking and management of food, gear, equipment, facilities, and vehicles, including:
 - Organize and oversee BaMidbar's maintenance and storage systems
 - Maintain accurate inventory of equipment, gear, and food, and facilitate distribution to groups, including weekly food resupply
 - Complete gear and equipment maintenance and purchasing
 - Oversee fleet management for BaMidbar vehicles
 - Create and improve organizational systems for logistics management
 - Assist Ramah in the Rockies ranch manager with facility maintenance, as needed
- Provide in-field support for groups, including delivery of water and supplies
- Substitute for field staff as needed
- While on shift, participate in on-call system to support group emergency needs
- Provide general risk management oversight and communicate risk management issues with field and program staff
- Transport students and staff to and from the field as needed
- Support group itinerary development

Personnel Management and Training

- Directly supervise, coach, and mentor Field Guides, ensuring guides have the support system they need to be effective in their roles



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- Collaborate with program, clinical, spiritual counseling team on development and facilitation of field staff training opportunities geared toward therapeutic modalities and hard skill training
- Facilitate field staff training and debrief schedule

QUALIFICATIONS

Education / Experience

- Must be 21 years of age or older
- Bachelor's degree, preferably focused in outdoor education, psychology, sociology, child development, or education. Educational requirements may be substituted with relevant professional experience
- Current Wilderness First Aid certification required, Wilderness First Responder or EMT certification preferred
- Experience working with young adults, preferably in a leadership, mentoring, or instructional capacity
- Significant backcountry trip leading experience, preferably in wilderness therapy

Skills / Knowledge

- Advanced skill level in all or most of the following: wilderness travel, land navigation, primitive living, backcountry camping
- Excellent mentoring and coaching skills
- Excellent group facilitation skills
- Open, inclusive, and team-oriented work style
- Exemplary organizational skills
- Understanding of Jewish culture, values and cycles, and if not fully understood, a willingness to learn and an appreciation for the cultural aspects of the program

Other Considerations:

- The essential functions of this position require outdoor work in all weather conditions, including work in sub-zero temperatures
- Employee will be expected to hike on uneven terrain, while carrying a backpack or other equipment weighing up to 60 pounds
- A pre-employment background check will be required, including fingerprinting and FBI background check
- Applicants must have a valid driver's license, with an insurable driving record

COMPENSATION

BaMidbar offers highly competitive field coordinator wages, beginning at \$227/day. After successfully completing the spring season, staff will receive a \$500 completion bonus. During BaMidbar's 4.5 month spring season, Field Coordinators can expect to work an average of 73 days and make \$17,000, including the \$500 completion bonus

WORK SCHEDULE AND TIME COMMITMENT

Field Coordinators will work on a shift schedule, detailed below. BaMidbar's pilot program will begin in January, 2018. Field Coordinators will participate in pre-program coordinator training from January 8th



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to 10th and will help facilitate training for field staff from January 12th to 21st. Programming will run from January 24th through May 16th. While BaMidbar will not run sessions over the summer months, staff may apply to work with Ramah in the Rockies, our partner organization. Programming will begin again in Fall, 2018. Please see a sample staff schedule below.

BaMidbar 2018 Program Schedule:

Field Coordinator Training: January 8-10

Field Staff Training: January 12-21

Programming: January 24-May 16

Shift A Work Schedule:

Training: January 8-10 and 12-21 (13 days)

January 24-January 31 (8 days)

February 14-February 28 (15 days)

March 14-March 28 (15 days)

April 11-April 25 (15 days)

May 9-May 16 (8 days)

Shift B Work Schedule:

Training: January 8-10 and 12-21 (13 days)

January 31-February 14 (15 days)

February 28-March 14 (15 days)

March 28-April 11 (15 days)

April 25-May 9 (15 days)

LOCATION

BaMidbar Wilderness Therapy is based at Ramah in the Rockies, a 360-acre ranch nestled in the pristine Pike and San Isabel National Forests. Ramah in the Rockies is 90 minutes from Denver, at an elevation of 8,000 feet. At BaMidbar, students and staff will spend four days per week on expeditions, exploring the public lands of Colorado. They will spend the remaining three days at our basecamp in the Rocky Mountains, visiting with therapists and spiritual counselors and celebrating Shabbat as a community.

TO APPLY

Please send a cover letter and resume to joryh@ramahoutdoors.org. The subject line of the email should read *Field Coordinator Application*. Please be prepared to provide three letters of recommendation and copies of all current certifications. Field Coordinator interviews will begin in September, 2017.