



BOSTON CLINICIAN & EDUCATOR
POSITION DESCRIPTION
Location: Boston, MA

POSITION PURPOSE

The Boston Clinician & Educator will join BaMidbar at an exciting moment of growth and transformation as BaMidbar implements its [new strategic plan](#). Over the past six years, BaMidbar has grown from a small startup into a leading national organization in the Jewish mental health sphere, with a \$1.3M budget, eight full-time staff by the end of 2023, and a community of thousands of program alumni.

With support from the Clinical Director and Director of Programs & Partnerships, the Boston Clinician & Educator will implement BaMidbar's clinical and educational programs in the Boston community. This includes carrying a clinical caseload, coordinating and implementing monthly "Adventure Day" experiences for Boston teens and young adults, and facilitating quarterly clinical and educational wilderness excursions. The ideal candidate is a skilled clinician and dynamic and passionate educator excited to provide joyful, Jewish, and experiential mental health education and therapy for teens, young adults, and the people who love and support them.

CORE RESPONSIBILITIES

Clinical Responsibilities (60%)

- Carry a clinical caseload and facilitate individual and group therapy sessions in person and via telehealth
- Oversee client intake and clinical care, and ensure emotional safety of clients
- Complete all clinical notes and documentation in a timely and efficient manner
- Take part in individual and group clinical supervision
- In collaboration with the Clinical Director, help support local clinical fellows. This may include clinical supervision of provisionally licensed clinicians or clinical interns
- Provide on call support as needed
- Ensure high ethical standards of clinical care

Education Program Development & Implementation (40%)

- Serve as a lead educator and content developer for BaMidbar, delivering high quality, experiential, mental health education both in person and online for young people, parents, and Jewish communal professionals
- Facilitate wilderness and adventure-based clinical and educational programs. This may require backpacking and backcountry travel up to one week at a time, up to four times per year
- Develop and execute additional regional initiatives and programs. Oversee, evaluate, and adjust programs to meet local needs and scale high impact ideas. This includes understanding the opportunities, challenges, and needs in the community and developing strategies, initiatives, and/or programs to address solutions

YOU ARE:

- Deeply passionate about BaMidbar's mission and vision and feel a personal affinity to our work
- Someone with an entrepreneurial spirit, who loves creatively solving problems and navigating obstacles
- A flexible and adaptable individual who is excited to work in a rapidly growing organization
- A hands-on team player who brings enthusiasm, a sense of humor, openness, and a strong work ethic
- Someone who thrives in a position with a high level of autonomy and responsibility

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- A skilled facilitator and educator who is able to communicate complex clinical information in an approachable manner
- Adept at multitasking and unintimidated by uncertainty
- A candid and intentional communicator with excellent interpersonal and people management skills

NEED TO HAVE'S

- Licensed as a LICSW, LMHC, LMFT, Psychologist, or PsyD in state of Massachusetts (or license eligible if current license is out of state)
 - Provisionally licensed clinicians will be considered for this role. Full licensure is strongly preferred
- Experience working with at least one (and preferably multiple) of the following populations: adolescents, emerging adults, parents, or communal professionals
- Expertise in at least one (and preferably multiple) of the following areas: adolescent and/or emerging adult development, family systems theory, mood disorders, depression, anxiety, suicidal ideation, and substance use disorders
- Understanding of Jewish culture, values and cycles, and if not fully understood, a willingness to learn and an appreciation for the cultural aspects of the program
- High ethical standards for care

NICE TO HAVE'S

- Understanding of the national Jewish communal ecosystem, including the networks of youth and young adult-serving organizations (camps, Hillel's, day schools, youth groups, synagogues, Federations, etc.)
- Supervisory experience and relevant training and/or certifications to provide clinical supervision to provisionally licensed clinicians
- Familiarity with family systems theory and ability to develop and implement psychoeducation for parents and caregivers
- Familiarity with adventure therapy and/or outdoor behavioral healthcare
- Outdoor trip leading experience and competencies in backcountry living skills, risk management, and technical skills related to hiking, backpacking, climbing, and/or other outdoor adventure activities

BaMidbar is an equal opportunity employer, and we strongly encourage people with diverse backgrounds and identities to apply. Frequently cited statistics show that structurally marginalized groups apply to jobs only if they meet 100% of the qualifications. No one ever meets 100% of the qualifications. We encourage you to break that statistic.

COMPENSATION AND BENEFITS

- **Position Type:** Full-time, Exempt
- **Salary:** \$65,000-\$80,000 DOE
 - (\$60,000-\$65,000 if provisionally licensed)
- **Benefits:** BaMidbar has a generous benefits package including 100% health, dental, vision, short-term disability, and life insurance coverage for employees, a monthly contribution for dependent's health insurance, 403b retirement plan with employer match, flexible schedule,

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unlimited time off, generous paid parental leave, remote work stipend, professional development stipend, and more. You can learn more about our benefits [here](#).

- **Reports To:** Clinical Director
- **Location:** Boston, MA
 - Depending on clinical caseload, in person work 2-3 days per week
 - Option for remote the rest of the time
 - Potential for evening and weekend work 1-2x per month
- **Travel:** Travel for conferences, in-person staff meetings, wilderness excursions, and teaching in-person programs 6-8 times per year.
- **Organizational Culture:** Learn more about organizational culture at BaMidbar [here](#).

TO APPLY

Please use [this form](#) to submit a resume, one-page cover letter, and two writing samples.

WHAT TO EXPECT:

This position will be open until it is filled. We will acknowledge receipt of your application within three business days. Due to an expected high volume of applications, we will not be accepting phone calls about this role. After initial acknowledgement of receipt of application, we will only be in touch with candidates who move to the first round of interviews. We honor and respect the time that all candidates put into the hiring process! After a one-hour first round interview, finalists will complete a skills-based job simulation assignment and second one-hour interview. References will be checked for finalists at this time.

ABOUT BAMIDBAR

BaMidbar envisions a Jewish community that actively supports its members in cultivating mental health and wellness. Our mission is to ensure that Jewish youth and young adults have the confidence, skills, and community support to navigate life's challenges and thrive in the face of adversity. BaMidbar strengthens young people's mental health through clinical and educational interventions.

BaMidbar focuses both on the individual young person and the ecosystem that surrounds them, including family and caregivers, school, peers, and Jewish professionals in settings such as camps, youth groups, Hillels, day schools, and synagogues. BaMidbar integrates a multidisciplinary lens that includes experiential learning, clinically-informed frameworks, and Jewish tradition.