



FIELD MENTOR POSITION DESCRIPTION SUMMER 2022 - SEASONAL

ABOUT BAMIDBAR

BaMidbar envisions a Jewish community that actively supports its members in cultivating mental health and wellness. Using a three-pronged approach, we address mental health and wellness in the Jewish community by promoting teen and young adult resilience through prevention programs, supporting Jewish communal professionals through mental health education programs, and serving young adults struggling with mental health challenges through treatment programs. While BaMidbar runs mental health prevention, education, and treatment programs, all programs are built off of four core pillars:

- **Wilderness as Therapy:** Experiential models are used as a vehicle for growth. Students are challenged and given the opportunity to apply learning in a safe and supported environment.
- **Clinically Informed Framework:** Licensed mental health professionals design programming and trained guides facilitate experiences with an eye toward social, emotional, and spiritual growth.
- **Jewish Values and Metaphor:** Jewish tradition, metaphor, and storytelling are used to support students in exploring meaning, values, purpose, and identity.
- **Mental Health Awareness:** Programs work to increase open dialogue and decrease stigma around mental health in the broader Jewish community.

POSITION PURPOSE

Working in BaMidbar's Wilderness Therapy program, the Field Mentor serves as a mentor and support system for Field Guides over the course of the season. The Field Mentor has a keen eye for risk management, and helps guides promote a culture of safety in all aspects of field life. Through observation in the field, weekly debriefs, teaching technical and fundamental skills, supporting implementation of therapeutic concepts, integrating Jewish values and traditions, and connecting personally with staff, the Field Mentor supports Field Guides in maximizing their impact on the student experience.

Position Type: Seasonal, full-time

Location: Colorado - this position requires residence at Ramah in the Rockies during the program season

Reports To: Clinical Director

Compensation: \$7,000 for the season

Dates: May 30-August 11, 2022

- May 30th - June 29th: Training
- June 30th - August 8th: Programming
- August 9th - August 11th: Debrief & Wrap

CORE RESPONSIBILITIES

Field Guide Mentorship

- Directly supervise, coach, and mentor Field Guides, ensuring guides have the support system they need to be effective in their roles
- Visit groups on *masa* (backcountry excursion), providing additional support in the backcountry and ensuring guides have the resources they need to effectively implement BaMidbar's program model
- Facilitate weekly debriefs and check in's with guide teams at basecamp



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- Provide ongoing training for guides on a variety of backcountry, group management, and psychoeducational topics.

Support Basecamp Programming

- Support development and implementation of basecamp programming, including art programs, teambuilding, service projects, and Shabbat preparation
- Support student supervision at basecamp

Risk Management:

- Collaborate effectively with guides and basecamp staff to ensure 24/7 safety, structure, and supervision of all students
- Support guides in managing group's physical and emotional well-being and promote a culture of safety in all aspects of field life
- Proactively identify and mitigate potential risks, and respond to safety concerns with appropriate and timely decisions and actions
- Facilitate debriefs for all safety concerns arising in the field, to support staff development and ensure the highest standards of risk management in the field
- Maintain clear and regular communication between the field and basecamp, keeping all BaMidbar staff informed on the current state of the group and individual students
- Participate in BaMidbar's On Call emergency response system

Other Responsibilities:

- Complete paperwork with accuracy and efficiency
- Inform treatment team and BaMidbar staff on important group and individual developments during formal and informal meetings and debriefs

YOU ARE:

- Passionate about BaMidbar's mission and vision
- A candid and intentional communicator with excellent interpersonal skills
- Someone who thrives in a position with a high level of autonomy and responsibility
- A hands on team player who brings enthusiasm, a sense of humor, openness, and a strong work ethic
- At least 21 years of age or older

NEED TO HAVE'S

- Wilderness First Responder certification required, EMT preferred
- Significant backcountry trip leading experience, with a strong preference for experience in a wilderness therapy setting
- Excellent mentoring and coaching skills
- Excellent group facilitation skills
- Open, inclusive, and team-oriented work style

NICE TO HAVE'S

- Experience working with young adults, preferably in a leadership, mentoring, or instructional capacity



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- Understanding of Jewish culture, values and cycles, and if not fully understood, a willingness to learn and an appreciation for the cultural aspects of the program
- Bachelors's degree, preferably focused in outdoor education, psychology, sociology, child development, or education

OTHER CONSIDERATIONS

- The essential functions of this position require outdoor work in all weather conditions. Employee will be expected to hike on uneven terrain, while carrying a backpack or other equipment weighing up to 60 pounds
- A pre-employment background check will be required, including fingerprinting and FBI background check
- Applicants must have a valid driver's license with an insurable driving record
- All staff must be fully vaccinated against COVID-19
- In efforts to keep our community healthy, staff will be expected to adhere to all COVID policies and procedures as laid out by Ramah in the Rockies and BaMidbar Wilderness Therapy. These expectations may change over time and may limit staff's ability to socialize with people from outside the "BaMidbar bubble" or leave property, even during designated time off

BaMidbar is an organization committed to building mental health and wellness in Jewish communities and beyond, no matter their race, ethnicity, socio economic status, gender identity, sexual orientation.

We strongly encourage people with diverse backgrounds and identities to apply. Frequently cited statistics show that women and underrepresented groups apply to jobs only if they meet 100% of the qualifications. We encourage you to break that statistic. BaMidbar is an equal opportunity employer.

TO APPLY

Please use [this form](#) to submit a cover letter, resume, and three references.

WHAT TO EXPECT

This position will be open until it is filled. We recommend submitting applications by January 3, 2022, and preference may be given to early applicants. Due to an expected high volume of applications, we will not be accepting phone calls about this role, and will only be in touch with candidates who move to the first round of interviews. We honor and respect the time that all candidates are putting into the hiring process!

LOCATION

BaMidbar Wilderness Therapy is based at Ramah in the Rockies, a 360-acre ranch nestled in the pristine Pike and San Isabel National Forests. Ramah in the Rockies is 90 minutes from Denver, at an elevation of 8,000 feet. Our facilities are primitive. In the backcountry, the group will camp in primitive settings. At basecamp, housing consists of primitive canvas wall tents.